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I. Introduction

As part of its mission *'Boccard Life & Energy Solutions: Caring for People & Planet'*, Boccard is committed to a responsible purchasing approach.

This Policy formalizes Boccard's commitments and expectations towards its suppliers and subcontractors (Suppliers) regarding health and safety protection, business ethics, respect for human rights, compliance with labor standards, and environmental preservation.

By signing this charter, the Supplier undertakes to comply with, implement, and ensure compliance and implementation by its own suppliers of all principles set out herein, in accordance with contractual provisions and applicable national and international laws and regulations.

II. Our Commitments to Suppliers

Implementation of responsible and sustainable business practices:

We strive to build strong, respectful, and lasting partnerships with all our Suppliers. Our activities are conducted in strict compliance with applicable laws and regulations.

Open dialogue and clear communication:

We promote regular, constructive, and transparent exchanges with our Suppliers to foster effective collaboration and mutual respect for commitments. We also ensure that internal and external stakeholders are informed about our responsible purchasing initiatives.

Fairness in supplier selection:

Our selection process is based on objective, predefined criteria within a fair and impartial framework.

This framework is guaranteed by the BocEthic charter, applicable to all our employees, which formalizes our commitments to internal and external partners.

Integration of social and environmental aspects:

Whenever possible, we include environmental and social clauses in our tenders, in line with our CSR policy commitments.

Prevention of economic dependency:

We strive to limit the risks of economic dependency with our Suppliers by implementing evaluation and monitoring tools to identify such situations and, if necessary, deploy appropriate corrective measures.

Awareness and training of buyers:

We engage our buyers in awareness and training programs covering all CSR issues (including the 7 pillars of ISO 26000), with a particular focus on best practices in responsible purchasing.

III. Expected Commitments from Suppliers

Business ethics:

Suppliers must have an ethics charter that meets at least the principles of Boccard's BocEthic charter (https://www.boccard.com/wp-content/uploads/2024/07/BocEthic-FR.pdf).

Anti-corruption:

Suppliers must comply with applicable regulations and prohibit all forms of corruption or conflicts of interest (fraud, money laundering, bribery, extortion, etc.), whether in their business relation with Boccard or their own partners.

Fight against terrorism financing and arms traficking:

Suppliers must comply with applicable regulations and implement measures to prevent and detect risks related to terrorism financing and arms trafficking.

Anti-competitive practices:

Suppliers must prevent any practice contrary to competition law, such as abuse of dominant position, price-fixing, or disclosure of confidential information to third parties, etc.

They undertake to fully comply with all applicable laws and regulations relating to fair competition.

Conflict of interest:

Suppliers must avoid any situation that could create a conflict of interest with Boccard employees to ensure impartial and objective decision-making.

Data protection and intellectual property:

Information shared within the business relationship remains Boccard's exclusive property and must be treated confidentially.

Suppliers must comply with data protection regulations (GDPR) and respect intellectual property rights.

Human Rights

Equality and non-discrimination:

Suppliers must ensure fair treatment and equal opportunities for all employees, without discrimination based on age, gender, ethnicity, religion, political beliefs, disability, or any other personal characteristic.

Suppliers undertake to promote fair treatment and uphold equal opportunities for all employees, ensuring a workplace free from discrimination based on age, sex, gender, social or ethnic origin, religion, political beliefs, disability, or any other personal characteristic. Recruitment and career advancement shall be driven exclusively by merit, skills, and performance. Any form of violence, intimidation, or harassment is strictly prohibited.

Child and Young Workers:

Suppliers commit to comply with all applicable national and international standards, including ILO Conventions C138 and C182, which set the minimum working age at 15 years (18 years for hazardous activities).

Suppliers also undertake to ensure that young workers are not assigned to hazardous tasks that could harm their physical or mental health or interfere with their education.

Forced Labor and Human Traficking:

Suppliers commit to refrain from any use of forced, compulsory, bonded, illegal, or unpaid prison labor, in accordance with ILO Conventions C29 and C105.

Suppliers also undertake to prohibit all forms of human trafficking.

All supplier activities must be based exclusively on free and voluntary consent, without any form of coercion (e.g., retention of official documents, requirement to provide financial guarantees, etc.).

Remuneration and Working Hours:

Suppliers commit to comply with all applicable legal and regulatory requirements regarding wages, benefits, and working hours, including adherence to minimum wage standards and proper compensation for overtime work.

Freedom of Association and Collective Bargaining:

Suppliers commit to respect the right to freedom of association and collective bargaining, in accordance with ILO Core Conventions C87 and C98.

Health, Safety, and Working Conditions:

Suppliers commit to provide a safe and appropriate working environment and to safeguarding the health of their employees, subcontractors, clients, and local communities. They shall identify, assess, and manage risks related to workplace hygiene, safety, and health, and implement suitable preventive and corrective measures to prevent, mitigate, and, where possible, eliminate such risks.

Environment:

Suppliers commit to comply with all applicable environmental laws and regulations and to implementing systems to identify, assess, and manage environmental risks. They also undertake to adopt all necessary measures to reduce or, where possible, eliminate such impacts.

Climate:

Suppliers commit to pursue a continuous improvement approach aimed at reducing their carbon footprint, notably through concrete actions to lower greenhouse gas emissions.

Biodiversity:

Suppliers commit to implement initiatives that promote the preservation of ecosystems and biodiversity throughout their value chain.

Natural Resources:

Suppliers commit to implement an Environmental Management System (EMS) that enables them to monitor, control, and reduce their consumption of non-renewable natural resources (such as water, oil, gas, coal, etc.), while prioritizing the use of sustainable, recyclable, bio-based, or reusable materials.

Waste Management:

Suppliers commit to minimize waste generation, implementing source segregation, ensuring secure storage and appropriate transportation, and prioritizing waste recovery (such as recycling, composting, anaerobic digestion, and energy recovery) before any disposal.

Hazardous Products:

Suppliers commit to ensure full traceability of hazardous products and to guarantee that their handling is carried out safely at every stage of their lifecycle (transport, storage, use, and end-of-life treatment). They also undertake to provide appropriate training for their employees and to implement emergency procedures in case of incidents.

Pollution :

Suppliers commit to monitor and reduce, as much as possible, noise, visual, and odor nuisances, as well as pollutant emissions into air, water, and soil generated by their products or services throughout their lifecycle.

IV. Scope of Application

This Responsible Purchasing Charter applies to all entities within the Boccard companies, to all employees involved in the purchasing process, as well as to all Boccard suppliers, subcontractors, and business partners. It serves as a common reference framework designed to ensure that every business relationship is conducted in compliance with the ethical, social, and environmental principles upheld by Boccard.

DATE	COMPANY	SIGNATURE